

# BUSAN DECLARATION

## IMO Regional Conference on the Development of a Global Strategy for Women Seafarers, 2013

Busan, Republic of Korea  
16 to 19 April 2013

We, the participants to the IMO Regional Conference on the Development of a Global Strategy for Women Seafarers, 2013, having deliberated on the contribution of women seafarers to the maritime industry and the attendant challenges which confront them;

**Recognizing** the need for information sharing to encourage the entry of women into the merchant marine profession;

**Noting** the increasing concern over the predicted shortage in shipboard officers;

**Acknowledging** the importance of a sustained strategy, addressed to all maritime stakeholders including training institutes, maritime administrations, shipping companies, crewing agencies, industry and seafarers themselves, that will facilitate the growth of equitable seafaring career opportunities for both women and men;

**Recalling** Resolution 14 adopted during the 2010 Manila Diplomatic Conference (STCW) on the "Promotion of the participation of women in the maritime industry", which invites governments to "highlight the role of women in the seafaring profession and to promote their greater participation in maritime training and at all levels in the maritime industry";

### **Declare that we commit and agree to:**

Work towards enhancing greater awareness of the role of women as a valuable resource to the maritime industry and to the promotion of safe, secure and efficient shipping and the protection of the environment;

Advocate, in our respective countries the promotion for the adoption of policies and regulations which support access for women to maritime education and the merchant marine professions;

Participate in the development of a Global Strategy for Women Seafarers through sharing of information, experience and best practices, and contributing to relevant associations and networks;

Encourage our respective governments to work with the International Maritime Organization, through the Technical Cooperation Committee, to endorse the objectives of the Global Strategy for Women Seafarers;

Forge partnerships and solicit support of governments and non-governmental organizations including national and regional Women in Maritime Associations (WIMAs) as well as international and regional bodies, to facilitate the implementation of a Global Strategy for Women Seafarers; and

Work with national and local organizations to raise awareness and facilitate the implementation of the Global Strategy for Women Seafarers.

Adopted this 19th day of April 2013, Busan, Republic of Korea.