



***WORLD MARITIME DAY 2015 –***

***“Maritime education and training”***

**“SEAFARING AS A PROFESSION”**

**Contribution and role of seafarers to  
the global economy**

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# ***INTRODUCTION***

- Seafarers have a common institutional culture
- Seafarers see themselves as a distinct international community
- Seafarers make the global economy possible
- Efficient and safe maritime transportation support sustainable world's economy

## ***RECRUITMENT AND RETENTION OF SEAFARERS***

- Workforce of 1.5 million
- Required intake 60-75 000 seafarers a year
- Estimated shortage of 40,000 officers and same for ratings
- Maintaining of necessary professional standards needed
- Continuing education for professional development and adapting to new technology
- Development of career paths





## ***FOCUS ON HUMAN ELEMENT***

- Safety is not only a hardware and equipment problem
- Need of greater emphasis on human element to avoid maritime casualties
- Seafarers role in contributing to safer shipping and cleaner seas
- Cooperation needed of IMO, member States, shipowners and maritime labour



## TRAINING BERTHS AND ACCOMMODATION



- Need of shipboard training berths



- Responsibility of the shipowners



- Gross Tonnage Measurement Convention and crew accommodation spaces



- Creativity may help



## ***NEW TECHNOLOGY***

- Will the introduction of more advanced technology deskill and diminish the traditional skills of seafarers
- Or will it upgrade the seafarer's role as tasks take on more complexity?
- Or even replace seafarers?

# WORKING CONDITIONS

- Fatigue
- Workload, fatigue and manning are interrelated
- IMO Principles of Minimum Safe Manning





## ***MARITIME SECURITY***

- Training of shore side personnel
- Proper implementation of ISPS Code needed
- Too much focus on the port facilities security







**THANK YOU FOR LISTENING**