WORLD MARITIME DAY 2015 –
“Maritime education and training”

“SEAFARING AS A PROFESSION”
Contribution and role of seafarers to the global economy

BRANKO BERLAN
ITF Accredited Representative to the IMO
Introduction

- Seafarers have a common institutional culture
- Seafarers see themselves as a distinct international community
- Seafarers make the global economy possible
- Efficient and safe maritime transportation support sustainable world’s economy
Recruitment and retention of seafarers

- Workforce of 1.5 million
- Required intake 60-75,000 seafarers a year
- Estimated shortage of 40,000 officers and same for ratings
- Maintaining of necessary professional standards needed
- Continuing education for professional development and adapting to new technology
- Development of career paths
Focus on Human Element

- Safety is not only a hardware and equipment problem
- Need of greater emphasis on human element to avoid maritime casualties
- Seafarers role in contributing to safer shipping and cleaner seas
- Cooperation needed of IMO, member States, shipowners and maritime labour
TRAINING BERTHS AND ACCOMMODATION

- Need of shipboard training berths
- Responsibility of the shipowners
- Gross Tonnage Measurement Convention and crew accommodation spaces
- Creativity may help
New Technology

• Will the introduction of more advanced technology deskill and diminish the traditional skills of seafarers

• Or will it upgrade the seafarer’s role as tasks take on more complexity?

• Or even replace seafarers?
WORKING CONDITIONS

- Fatigue
- Workload, fatigue and manning are interrelated
- IMO Principles of Minimum Safe Manning
Maritime security

- Training of shore side personnel
- Proper implementation of ISPS Code needed
- Too much focus on the port facilities security
THANK YOU FOR LISTENING